

~~CONFIDENTIAL~~

230758

FIFTY-FIRST CIA CAREER COUNCIL
MEETING

COG	1	REV DATE	24 JUN 1981	BY	029725
ORIG COMP	=	OP	32	TYPE	01
ORIG SER	=	PROG	43	REV CLASS	C
JUST	22	NEXT REV	2011	AUTH	HR TO-2

~~CONFIDENTIAL~~

51st Meeting

~~CONFIDENTIAL~~

Sanitized - Approved For Release - CIA-RDP80-01826R000800070001-0

MINUTES OF THE CIA CAREER COUNCIL

51st Meeting, Wednesday, 23 July 1958, 3:30 P.M.
DCI Conference Room

Present: Gordon M. Stewart, D/Pers, Chairman
Robert Amory, Jr., DD/I, Member
[REDACTED], Alternate for DTR, Member
[REDACTED], P-DD/P, Alternate for DD/P, Member
Lyman Kirkpatrick, IG, Member
[REDACTED], D/OC, Member
[REDACTED], Executive Secretary
[REDACTED], Secretary

25X1A9a

25X1A9a

1. The minutes of the 50th meeting were approved as distributed.

2. The Council interviewed the three nominees for the Senior Officer School of the Foreign Service and decided to recommend to the Director, [REDACTED] to attend the September 1958 session. [The candidacy of Mr. Marengo was subsequently withdrawn and Mr. [REDACTED] was nominated on 26 August 1958 as the Agency representative.]

25X1A9a
25X1A9a

25X1A9a

3. The proposals concerning "Agency Policy on Length of Overseas Tours of Duty" made by the Deputy Director (Support) were approved. It was agreed that these general principles would be incorporated in a regulatory issuance, and submitted to the Council for consideration. It was the consensus of the Council that this policy be referred to as "Length of Overseas Service" rather than "Tours of Duty."

4. The Council discussed at length the agenda item "Uniform Overtime Compensation Policy." The specific proposals were not approved. The Chief of Operations, DD/P, suggested that consideration be given to classifying persons in the Agency in three groups--secretarial personnel, technical personnel, and career officers and establishing an Agency policy that only the persons in the first two groups would be eligible to receive overtime pay. The Deputy Director (Intelligence) stated that this policy would result in special problems in OCI where many senior officers are required to work overtime on a more or less regular basis. Some of the Council members felt that categorizing people on a grade rather than a functional basis would be more acceptable and easier to administer. It was agreed that the Head of each Career Service should be responsible for identifying those individuals in his Career Service who would or would not receive overtime pay. It was pointed out that identifying persons in particular categories relative to eligibility for overtime pay could inadvertently establish the concept of an officer class which is not consistent with the basic philosophy of a unified service in the Agency. Colonel White stated, and Mr. [REDACTED] agreed, that all that should be involved is defining the policy "in terms of those people who can control their working hours and those who can't."

25X1A9a

5. The Council discussed the proposal to establish a Certificate of Merit with Distinction to be accompanied by an honorarium not to exceed

Sanitized - Approved For Release - CIA-RDP80-01826R000800070001-0

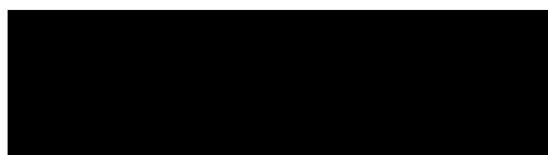
~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

\$5,000. It was agreed that a recommendation should be forwarded to the Director recommending that this new award be approved. [The Director approved the establishment of the Certificate of Merit with Distinction on 22 August 1958.]

6. Mr. Stewart briefed the Council on the followup of the Agency retirement proposals.

7. The Council adjourned at 5:00 P. M.



25X1A9a

Executive Secretary
CIA Career Council

~~CONFIDENTIAL~~